



SBCCOE Board Meeting

April 2025

CNCC President's Report

1. Economic Mobility

CNCC honors its students for academic and leadership excellence so that they build confidence and continue to pursue advanced opportunities.

- a. May 1, 2025 10am-1pm. CNCC will be holding CTE Signing Day, which will be an opportunity to celebrate Juniors and Seniors who are pursuing CTE education or the military. Joe Garcia and Angie Paccione will be sending video messages to the students and industry leaders, local elected officials and college leaders will congratulate these students for their choice to engage in a highly rewarding career that will have a positive impact on our workforce and community.

2. Partner of Choice

- a. Partnership with the Town of Rangely and City of Craig by providing CNCC employee and student volunteers to participate in a Day of Service, on April 18, 2025, to complete projects identified by our town/city managers as being important to their operations.
- b. Agreed to provide a mini-bus and driver to support Colorado Space Business Roundtable's (CSBR) efforts to increase rural participation in the summer fellowship program. Our driver, a high school career services director, will transport students from our service areas and across I70 corridor to Denver to participate in in this fellowship program which is designed primarily to give rural and under-served students in Alabama and Colorado a pathway into the aerospace industry. The program is open to high school and college students. We hope to continue bringing this opportunity to aviation, cybersecurity, engineering, and other students where the interest aligns with jobs offered by Lockheed Martin, the program sponsor.

3. Education for All

On April 12, 2025, CNCC will be holding it's 21st Annual Foundation Dinner. As of March 26, 2025, all tables, seating 250 participants have been sold. The dinner sells out each year and

nets \$50,000 to \$70,000 that supports student scholarships and current programs that require support to service students or to create new programs.

4. Empowered Talent

- CNCC has selected and CCCS has approved for the first time, a faculty member to go on sabbatical, to take place Fall 2025. Professor Todd Ward's sabbatical will focus on his discipline of biology. **The project abstract** is as follows: Bring three biology educational game concepts to completion (ready to use, ready to publish). These will leverage haptic, visual, kinesthetic and repetitive reward methods to enhance retention and understanding of complex biology concepts through simulation, competitive and cooperative game play. Necessary for one game, and desired in general, are research and incorporation of culturally diverse scientist's contributions to these fields. Furthermore, I will investigate possible app development and publication/licensing.
- CNCC Cabinet reviewed **staffing salaries** in alignment with System HR's recommendations for where we should be by 2026. We immediately provided equity adjustments for the most out of alignment salaries (business office staff, coaching staff, HR, and Executive Directors. Faculty salaries have been the focus of increases for the past three years. It was time to pay attention to staff members and administrators. Within the past month, **CNCC has pledged \$500,000** in increases between March and July 1, 2025.

3. Power of 13

Given the budgetary realities and after reviewing underperforming programs, CNCC decided to **discontinue rodeo and softball programs**. Attempts over several years were made to turn the programs around, to no avail. We will be reinvesting in wrestling and cross country (decisions made two years ago) as we believe student participation will be double or even triple that of rodeo and softball. Students of course were very upset. **Given the power of 13, we were able to reach out to sister colleges (Lamar CC and NJC)** to ask them to look at our athletes for rodeo. They were very accommodating.